In This Together

The CARES Act & What It Means for Your Benefits

## As a response to the COVID-19 (coronavirus) pandemic, President Trump signed the Coronavirus Aid, Relief and Economic Security (CARES) Act into law on March 27, 2020. In addition to providing financial relief, this $2 trillion stimulus package also affects your benefits in the following ways.

# COVID-19 Testing & Vaccination

Your employer’s group health insurance will cover 100% of the cost of the COVID-19 test. This means testing is available at **no cost to you**. While you can visit any medical provider to receive this benefit, out-of-network providers are required to post the cost of the test online. We encourage you to check the cost of the test before going to take the test.

Once a vaccine becomes available, your employer’s group health insurance will also cover 100% of the cost within 15 days after the federal government approves it. Please note that an approved vaccine is not currently available.

# HSA & FSA Funds

If you have a health savings account (HSA) [or health care flexible spending account (FSA)], you can now use funds to pay for over-the-counter medicine (aspirin, ibuprofen, cough/cold and allergy medication, etc.) and menstrual products (tampons, pads, menstrual cups, etc.).



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## **We understand this can be a confusing time and**

## **information changes on a daily basis. For questions on**

## **how our organization is responding to COVID-19,**

## **please visit [WEBSITE] or call [PHONE NUMBER].**